

- Call to Order
- The meeting was called to order by Chairman David Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Anne Ochs, David Foreman, Lisa Durgin, Andrea Hladky, Deb Hepp, and Linda Jennings.
- Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.
- Also present: Kathy Brown, Don Dihle, Jeff Wasserburger, Kelly Hornby, Cliff Hill, Armando Delgado, Trish Kuberra, Lyla Downey, Kathy McGeowan, Kelly Daniel, Beth Faubion, Alice King, Susan Bennett, Greg Schliske, Laurie Davis, Michelle Tarver, Shauna Schaffer, Doug Harsh, Shari Johnson, Paul Waldum, Abi Paytoe Gbayee, Jason Linduska, Cody Smith, Corina Crump, Vicky Hanson, Jessica Aultman, Abbey Zimmerman, Rede Ballard, Dana Miller, Brenna Cafee, Tyson Waggener, and Casey VanSickle.
- Celebrations
- Little Powder School principal Laurie Davis presented teachers Michelle Tarver and Shauna Schaffer and students who shared reading and writing projects about habitats and weather with the board.
- Campbell County Virtual School principal Laurie Davis presented teachers Susan Bennett and Greg Schliske and students who shared favorite books and writing projects with the board.
- Rozet Elementary School art teacher Brenna Chafee introduced Kenna Redinger who was the winner of the Mayor's Christmas Pin design competition.
- K-12 fine arts facilitator Paul Waldum presented Campbell County High School art teacher Rede Ballard. Mr. Ballard presented students who won various art awards including the State Art Symposium award winners.
- President of the Wyoming Art Education Association (WYAEA), Abi Paytoe Gbayee, presented Campbell County High School art teacher Jason Linduska with the WYAEA Secondary Art Teacher of the Year and WYAEA Wyoming Art Teacher of the Year awards.
- Assistant superintendent for technology education Lyla Downey updated the board on the TEConnect, 1:1 teacher grant program. Students shared projects with the board.
- Recess
- Dr. Fall recessed the meeting at 7:50 p.m. The meeting reconvened at 7:57 p.m.
- School Academic Reports
- Mrs. Davis provided an academic report for Little Powder School.
- Mrs. Davis provided an academic report for Campbell County Virtual School.
- Facilitator Report
- Assistant superintendent for curriculum, assessment, and staff development Kelly Hornby introduced K12 fine arts facilitator Paul Waldum who updated the board about the curriculum.
- Public Comment
- There were no public comments at this time.
- CONSENT AGENDA**
- Mrs. Ochs made a motion to approve all items on the Consent Agenda. Mr. Foreman seconded the motion, and the motion carried.
- Minutes
- Minutes of the April 26, 2016 Board of Trustees meeting were approved.
- Employee Actions
- The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT
 PERSONNEL**

Resignations

Gary Apsher	Lead Plumbing/Maintenance
Deanna Barnette	Special Programs Ed. Asst./Wagonwheel
Andy Bertch	Skilled Maintenance Warehouse/Maintenance
Laura Carlson	Title I Teacher Asst./Sunflower
Timmie Crabtree	Custodian/TSJH
Kim Ferron	Nutrition Services Asst./Nutrition Services
Meranda Fichter	Instructional Teacher Asst./Buffalo Ridge
Nicole Hayes	S.P.E.A. with High Needs/Hillcrest
Len Heimann	Lead Electrical/Maintenance
Shaylie Norton	ED Special Programs Ed. Asst./Conestoga
Angela Weinzierl	Special Programs Ed. Asst./Wagonwheel

Resignations - End of Employment

Heather Hood	Building Fitness Coordinator/Rawhide
Jennifer Yanske-Hall	Building Fitness Coordinator/Cottonwood

New Hires – Regular

Ashley Felton	S.P.E.A. with High Needs/Lakeview	Replace
Amanda Wynne	Special Programs Ed. Asst./Sunflower	New

New Hires – Substitutes/Temporaries

Valerie Bahige	ESY SPEA/Hillcrest
Jan Blare	ESY SPEA/Lakeview
Raelynn Dearing	Summer Custodian/Paintbrush
Ashley Eivins	Summer School Instructional TA/Lakeview
Paige Fortner	ESY SPEA/Lakeview
Sandra Gonzalez	Summer School Instructional TA/Hillcrest
Amanda Heidrich	Summer School Instructional TA/Lakeview
Terrisa Henry	Summer School Instructional TA/Lakeview
Jacque Holden	Summer Custodian/Meadowlark
Bobbi Kannapel	Summer Lawn Crew/Maintenance
Makenzie Meade	ESY SPEA/Hillcrest
Jean Parish	Summer School Secretary/Lakeview
Sheila Robing	Summer Custodian/Lakeview
Wendy Smith	Summer Custodian/WJSHS
MarKee Stevens	ESY SPEA/Lakeview
Robyn Trandahl	Summer Lawn Crew/WJSHS
Maggie Unterseher	ESY SPEA with High Needs/Hillcrest
Tara Wallingford	ESY SPEA/Lakeview
Michelle Wilson	ESY SPEA/Lakeview

Transfers

Ashley Fullenwider	FROM: Building Fitness Coordinator/Lakeview TO: Bus Driver-in-Training/Transportation
Tim Gall	FROM: Bus Driver-in-Training/Transportation TO: Bus Driver/Transportation
Dennis Lundvall	FROM: Bus Driver-in-Training/Transportation TO: Bus Driver/Transportation
Tanya Sabrosky	FROM: Building Fitness Coordinator/Rozet TO: Bus Driver-in-Training/Transportation

CERTIFIED

Recommendation For Hire

Cortney Edwards	First Grade Teacher/Conestoga	Replace
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Melanie Hays	Sixth Grade Teacher/Pronghorn	Replace
Brooke Lang	Third Grade Teacher/Rozet	Replace
Kailee Loberg	Third Grade Teacher/Rozet	Replace
Erin O'Hara	Art Teacher/Pronghorn	Replace
Ramona Roll	Foreign Language Teacher/CCHS-North	Replace
Chelsey VanDeHey	Elementary Multiple/Recluse	Replace
Whitnie Wieweck	ED SPED Teacher/Paintbrush	Replace

Resignations

Jaimee Anderson	Speech Pathologist/SVJH/Little Powder/Recluse
Karen Barnes	First Grade Teacher/Meadowlark
Katie Brunson	Science Teacher/TSJH
Abby Deprey	Exc. Child Spec./Autism/CCHS-North
Stephanie Grundman	Kindergarten Teacher/Hillcrest
Brandi Hefner	First Grade Teacher/Sunflower
Salina Koerper	Music Teacher/.9 Meadowlark & .1 Little Powder
Mike Miller	PE Teacher/Pronghorn-PE Facilitator/LLC
Cynde Rice	First Grade Teacher/Lakeview
Kasey Stroud	Art Teacher/Lakeview
Madison Wilkes	Science Teacher/CCHS-North
Andrea Wood	Reading Teacher/Twin Spruce Junior High

Extra Duty Recommendations

Julie Crago	Summer School Teacher/Hillcrest
Camron Davis	Summer School Teacher/Hillcrest
Bailey Mumm	Summer School Teacher/Hillcrest
Daisy Ruff	Summer School Teacher/Lakeview

Extra Duty Resignations

Andrea Wood	8A Volleyball Coach/Twin Spruce Junior High
Andrea Wood	Volleyball Facilitator/Twin Spruce Junior High
Bryan Young	Open Gym/Sage Valley Junior High

Transfers

Sandra Carroll	FROM: Reading Inter-Tutor/Meadowlark TO: Reading Inter-Tutor/Stocktrail
Karly Cheney-Werner	FROM: Music Teacher/.9 Rawhide & .1 Recluse TO: Vocal Music/Conestoga
Lori Christopherson	FROM: .5 GATE & .5 Interventionist/Rawhide TO: Third Grade Teacher/Rawhide
Sarah Davis	FROM: Second Grade Teacher/Meadowlark TO: Reading Inter-Tutor/Meadowlark
Valerie Gerdes	FROM: English Teacher/Twin Spruce Junior High TO: Technology Teacher/Twin Spruce Junior High
Denise Jensen	FROM: Exc. Child Spec./Prairie Wind TO: Exc. Child Spec./Stocktrail
Danise Newell	FROM: Fourth Grade Teacher/Conestoga TO: Sixth Grade Teacher/Stocktrail
Amber Nickel	FROM: English Teacher/SVJH TO: English Teacher/CCHS-North
Randi Prosenick	FROM: .5 GATE Teacher/CW & .1 Interventionist/4-J TO: GATE Teacher/Conestoga
Andrew Rose	FROM: Health Teacher/SVJH TO: PE Teacher/SVJH
Jennifer Scholebo	FROM: Exc. Child Spec./Vocational/CCHS- North TO: Exc. Child Spec./MD High Needs/CCHS- North
Carmen Toole	FROM: Technology Teacher/Paintbrush TO: Technology Teacher/Stocktrail

Lindy Watt

FROM: Third Grade Teacher/Rawhide
TO: Fifth Grade Teacher/Stocktrail

Warrants

The following warrants were and approved:

Payroll Warrants	209155 - 209338
Combined Fund Warrants	354557 - 354835
Major Maintenance Warrants	6678 - 6684
Nutritional Services Fund Warrants	9391 - 9408
Insurance Warrants	3698 - 3700
Student Activities/Bldg Sp. Rev. Warrants	35662 - 35672
Activity Officials Warrants	5477 - 5490

Bids

The following bids were approved:

1. Aquatic Center filters were awarded to Recreation Supply in the amount of \$18,750.00.
2. Stocktrail Elementary School library books were awarded to Follett School Solutions in the amount of \$102,897.67.
3. CCHS-North metal lathe was awarded to Norco, Inc. in the amount of \$12,126.38.
4. Rawhide Elementary School laptop computers were awarded to Apple, Inc. in the amount of \$12,987.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Conestoga Elementary School Book Fair Agreement with Scholastic Book Fairs
2. CCHS Bibliotheca Service and Maintenance Agreement with Bibliotheca + 3M
3. Lakeview Elementary School Book Fair Agreement with Scholastic Book Fairs
4. CCHS Graduation Facility Use Agreement with CamPlex
5. Prairie Wind Elementary School Book Fair Agreement with Scholastic Book Fairs

Fee Schedules

The 2016-2017 Academic Fee Schedule and Activity Fee Schedule were approved.

Expulsions

Student #24 was expelled for one year.

Student #25 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #26 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #27 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #28 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #29 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Board Governance Policies

Board Governance Policies 1.8 and all of Section #2 were approved.

Instructional Facilitator Grant

Approval was given to allocate salaries and benefits in the Instructional Facilitator Grant as submitted.

Grant Applications

Approval was given to apply for the Craig and Susan Thomas Foundation Grant, WDE Dual Language Immersion Grant, and the WDE Wyoming Trust Fund for Innovative Education Grant.

**CONSENT AGENDA
ENDS**

2016-2017 Salaries and Benefits Recommendations

Dr. Brown expressed appreciation to the Staff Communicators Assembly for all the work they put in to their salaries and benefits proposal.

Dr. Brown requested approval of the following administration recommendations for 2016-2017 Salaries and Benefits:

- No employee will be advanced to the next step on the salary schedule or receive additional compensation for longevity.
- Certified staff who earn an advanced degree, or earn enough credits, will be granted a horizontal lane change.
- Base salaries for all district salary schedules will remain at the current levels, except for substitute employees.
- The employee share of Wyoming Retirement contributions will increase by .25% because it will no longer be reimbursed by the state.
- The substitute salary schedule will be reduced by \$5 per day.

Mrs. Durgin moved to approve administration's salary and benefit recommendation. Mr. Foreman seconded the motion, and the motion carried.

2016-2017 Health
Insurance
Recommendations

Mr. Reznicek reviewed the 2016-2017 health insurance rate structure recommendation and asked for approval. He noted a slight decrease of .3% due to meeting the 83% blood draw participation rate.

Mrs. Ochs moved to approve the 2016-2017 health insurance rate structure. Mrs. Hladky seconded the motion, and the motion carried.

Additional High School
Transition Committee
Reports

Dr. Brown updated the board on current student enrollment and also provided historical data. The master timeline was reviewed. Events in the timeline have not changed; however, the hiring of an athletic director as well as determining other staff has been postponed until fall.

Mr. Eisenhauer updated the board on the activities of the finance and facility subcommittees. Conversations have begun with nutrition services regarding accommodating lunches when ninth grade students move to the high school. Mr. Eisenhauer also reported that the Thunder Basin High School renovation is possibly a couple of weeks behind schedule; however, the expectation is that it will be back on schedule by fall.

Mr. Eisenhauer and Mr. Hill reported that the finance subcommittee and the activities subcommittee are working together to determine costs related to providing an activities program at Thunder Basin High School.

Mr. Hornby reported that the curriculum subcommittee's work has shifted toward assessments.

Mr. Wasserburger explained the Thunder Basin High School logo contest process and shared the results of the logo contest. Armando Delgado was the first place winner of the contest.

Thunder Basin High School
Logo

Mrs. Jennings moved to approve selection "C" as the Thunder Basin High School logo. Mr. Foreman seconded the motion, and the motion carried.

Activities Strategic Plan

The board discussed the possibility of doing a district strategic plan for the activities departments. Dr. Brown will bring a cost proposal at a later date.

Collective Impact Project
Update

Mrs. Durgin shared information regarding the Collective Impact Project which promotes all local entities uniting with regard to suicide prevention. There was discussion about requiring Question, Persuade, and Refer (QPR) training for all activities sponsors and coaches.

Recess

Dr. Fall recessed the meeting at 9:26 p.m. The meeting reconvened at 9:30 p.m.

FY2017 Preliminary Budget

Mr. Eisenhauer reviewed the preliminary budget. The final budget will be adopted on July 20, 2016. The proposed budget is based on the assumption that assessed valuation will go down and also reflects budget cuts which have already been approved. Mr. Eisenhauer requested

approval of the preliminary 2016-2017 budget in the amount of \$235,558,531.82. Mr. Foreman made a motion to approve the 2016-2017 preliminary budget as presented, and Mrs. Jennings seconded the motion. The motion carried.

Leave Policies

Mr. Reznicek reviewed proposed changes to Policy 4205, *Convenience Leave*; and Regulation 4200-R, *Sick Leave*. These policies will be reviewed and brought back for approval at a later meeting. No changes were recommended to Policy 4209, *Family Recognition*.

Anonymous
Communications Policy

Mr. Reznick reviewed proposed Policy 1315, *Anonymous Communications*. The board asked for changes to the exemption language. Mr. Reznick will make the requested changes and bring the policy back to the board for first reading.

Comments from Trustees

There were no comments from the trustees.

Adjournment

With no other business before the board, the meeting was adjourned at 10:15 p.m.

Chairman

Clerk